

## Paving & Asphalt Patching Services

From eliminating liability issues to creating new parking lots and roadways, we are uniquely positioned to handle any and all of your paving needs including patching repairs, infrared asphalt repairs, overlays, expansion projects, all the way to reclamation, and full parking lot design.

## Sealcoating Services

Our proven technique and quality sealcoat materials provides outstanding resistance to water seepage, petroleum spills, oxidation from the sun, and other damaging elements. In addition, we provide our customers with a free periodic inspection of their parking surfaces for assistance.

## Cracksealing Services

The first guard against deterioration by preventing moisture and other harmful substances from seeping into the subbase and destroying asphalt. Cracks naturally develop in asphalt due to oxidation and pavement deterioration. Neglected cracks quickly develop into much more serious and costly issues.

## Line Striping Services

Pavement markings help control vehicle and pedestrian traffic, while also ensuring maximized parking for tenants, customers, and employees. Arrows, crosswalks, stenciling, and other markings combine with parking stalls to create an efficient parking lot and roadway for your property.

## Concrete Services

Concrete is the material of choice for most walkways, dumpster pads, loading docks and drive-thrus because the material has a greater capacity to bear loads and provides a smooth, rigid edge. We specialize in the installation and repair of all concrete scopes including ADA compliance.

For more info for any of your services, please visit our website at [www.uspavement.com](http://www.uspavement.com) or call 1-800-PAVEMENT for an estimate.

Since 1985, U.S. Pavement Services has been the nation's leading full-service paving, sealcoating, line painting and crack filling company. But here are some things that you might not know about us...



## Made in America Campaign

U.S. Pavement made a commitment only to buy and operate American-made equipment. Since the campaign started, we've spent over \$1 million on domestic goods. It's our way of supporting the local and nationwide economy.



## Pledge to Hire Veterans

We've long been a supporter of the Wounded Warrior Project, a nonprofit that supports injured veterans. But now, we've taken our involvement one step further by spearheading the Pledge to Hire Veterans initiative to get our nation's heroes back to work.



## INC 5000

Exciting news: we've moved up over 700 places to #2843 on *Inc.* Magazine's list of the Top 5000 fastest growing businesses in America! (We're also ranked #98 for the Boston metropolitan area.)



## Officially Ranked Top 50 Contractors

We've been named one of the country's Top 50 Pavement, Sealcoating, and Striping Contractors by *Pavement Maintenance & Reconstruction* magazine. Just another reason that you've made the right choice by checking out U.S. Pavement.



## Official Sponsor of the Red Sox

Like the Boston Red Sox? So do we. In fact, we're the official pavement sponsor of the storied team, with our signs proudly posted around Fenway Park.

# U.S. PAVEMENT SERVICES, INC.

## The Nation's Leader in Asphalt Repairs and Maintenance



[www.uspavement.com](http://www.uspavement.com)

1-800-PAVEMENT



When our nation's Servicemen and women return home from their duties, they take on more than the title of "veteran." Transitioning back into homelife is one thing, but slipping into the working world is quite another. Without any support, a veteran's mission to find a job can be even tougher than the average civilian's. (The U.S. Bureau of Labor Statistics estimates that Gulf War II vets faced a 9.3% unemployment rate in 2013—1.8% higher than the unemployment rate of civilians.) Hiring managers simply have trouble translating military experience to civilian work experience, and they are often passed over in favor of "better qualified" candidates. If companies never understand either the struggles or the attributes of a veteran employee, this unemployment rate is unlikely to substantially change.

Here at U.S. Pavement Services, we've been a proud supporter of helping wounded veterans get back on their feet. In the process of our work with them, we have become aware of a significant gap in the system – that of helping companies wade through the somewhat difficult process of hiring a veteran.

As a result, U.S. Pavement is leading a national initiative, **the Pledge to Hire Veterans**. With all they do to serve and protect our country, helping veterans to gain meaningful employment is the least we can do to value their sacrifice and accommodate their return home. After all, having taken part in rigorous training and fieldwork, veterans are highly disciplined professionals who would undoubtedly rise to the top of a pile of applicants anyway. The Pledge is a commitment our company made to help give veterans a fair shake in the working world, and so far we've encouraged dozens of other businesses to do the same.



Army Specialist Steve Bohn, 101<sup>st</sup> Airborne Division

"They need our help, and we need their help," remarked U.S. Pavement CEO Mike Musto. "Veterans are skilled, structured and ready to work. In addition, businesses that hire veterans may be awarded substantial tax credits."

The Pledge To Hire Veterans is a two-way street: we help companies hire veterans, but we also guide veterans toward the resources they need to get hired. Designed to meet their set of needs, these websites and resources offer a different, more beneficial experience than the average job search site, often featuring services like resume workshops and a skills translator, which, upon entering your military title, offers suggestions of comparable civilian skills.

**Hire Heroes USA** – A destination for veterans and employers looking to search for and post jobs, directly contacting each other. Offers other services such as resume and cover letter advice, a military-to-civilian skills translator and how to make the best use out of social networking.

**Hire Veterans** – Powered by Indeed.com, this site allows for veterans to search jobs by field, location and type and apply online. Also organizes virtual and live job fairs.

**Military.com** – Powered by Monster.com, Military.com's Veteran Jobs section includes many features, such as a resume builder and a military-to-civilian skills translator. The website also organizes a job fair that both employers and job seekers can sign up for, and it also features a "veteran career network" that allows for veterans and employers to contact each other

For more resources, links to other helpful websites and information about the Pledge To Hire Veterans, visit [www.uspavement.com/pledge](http://www.uspavement.com/pledge).